



Energy and Resources

Specialists in
production, staffing
and maintenance

Programmed is one of Australia's leading providers of production, staffing and maintenance services across the energy and resources sector.



At Programmed, we specialise in providing tailored services to meet your diverse production and maintenance needs.

With over 60 years of operational experience, we have established ourselves as a trusted partner, offering a full suite of staffing, production and maintenance services.

Our dedication to achieving recruitment process excellence, coupled with our extensive workforce, enables us to supply the right people to support your operations.

Whether you're seeking individuals new to the industry or seasoned professionals in technical roles, our unparalleled expertise in delivering workforce and maintenance services of varying scales sets us apart.

We cover a wide range of classifications, including operators, trainees, apprentices, tradespeople, semi-skilled workers, professionals, and technical roles.



Production and Maintenance On-Hire

We provide short, long-term and permanent supplementary labour for production and maintenance works, including fixed and mobile plant maintenance and heavy equipment operators.

Our flexible contract options including managed, semi-managed and customer-led contracts, cater to high-risk and hazardous environments across the energy and resources industries.

Our national FIFO and DIDO workforce, along with our regional branch network allows us to service challenging and remote locations providing rapid mobilisation for unplanned events or peak demands.

- Supplementary specialist maintenance tradespeople and operators
- Rapid mobilisation for breakdowns
- Support for scheduled maintenance shutdowns, or project execution.

Shutdowns and Major Outages

We provide comprehensive repairs and maintenance services to fixed and mobile plant during shutdowns of any scale.

With detailed planning and implementation, we deploy personnel for supplementary labour as a supervised work team or as a turnkey management, planning and execution solution that can exceed 300 personnel.

Our experience spans Australia's largest miners, significant ports, manufacturing and major hazard facilities, refineries, smelters, coal washeries and power generation facilities.

Our customers benefit from our highly experienced planning and execution teams that ensure labour resources are efficiently deployed while minimising plant downtime and cost.

We work closely with key stakeholders to review shutdown plans, validate workpacks and maintenance cycles to ensure we deploy the right people with the right capability.

Our teams can also come equipped with the required tooling and plant, to complete whole of process function as required.

We can provide:

- Scoping, planning and scheduling
- Critical path tracking
- Rapid mobilisation
- National FIFO capability
- Experienced shutdown and maintenance leaders
- Competent work teams
- Tooling, plant and equipment
- Parts management and logistics
- Subcontractor management and third-party sourcing

Specialist Services

We support our customers across planning and reliability services, asset integrity programs, supply of statutory roles, ad-hoc maintenance, workshop fabrication and machining services.

Specialist services include:

- Abrasive blasting and protective coatings
- Asset integrity programs and capital works projects
- Mining Equipment Field Services
- Machining and Fabrication
- Welding, including poly, pressure and pipe welding
- Sheet metal work
- Heating, Ventilation, and Air Conditioning (HVAC) maintenance and installation
- Building repairs, upgrades, expansions and refurbishments
- Breakdown support
- Asset preservation programs
- Supply of statutory roles i.e. Mine Mangers or OCEs

Our large, well equipped workshops support field operations in major overhaul work, servicing, rotables, heavy and light fabrication and equipment inspection and repairs.

Our services include:

- Fabrication
- Welding
- Machining and fitting
- Poly welding
- Construction and assembly

Our network of fabrication, welding and machine shop facilities enable all stages of manufacture, including in-house painting, ensuring high quality standards are maintained and allows direct tracking of critical path items for each customer project.

Having our own workshop capabilities provides our customers the flexibility and certainty required to maintain a brownfields site. It also reduces the need for third party intervention, providing our customers with schedule certainty and reducing costs.

All welding and fabrication is carried out to AS/NZS standards by procedure qualified welders, and supported by qualified supervisors and welding inspectors. All products and services are provided in accordance with ISO 9001, ISO 14001 and AS/NZS 4801 certification.

Projects

We offer a highly tailored asset management service, allowing you to focus on achieving the best commercial outcomes for your business.

Benefit from our extensive knowledge and experience across a wide range of plant and equipment routinely used in the energy and resources sector.

Our project services cover:

- Planned plant and building refurbishments extensions and upgrades
- Plant and equipment installation decommissioning and relocation
- Compliance rectification works
- Capital works including installations and overhauls



Workforce Planning

Programmed is one of Australia's leading Group Training Organizations (GTO) and Registered Training Organizations (RTO).

With over 24 years of industry experience and GTO status in all Australian states and territories, we offer transparent and nationally recognised programs, managing the entire process from recruitment to on-the-job experience.

Our services encompass market-leading recruitment activities, on-boarding, training provider selection, quality control of on-the-job experiences, upskilling pathways, and diversity programs.

We create a pipeline of skilled and trained production and maintenance workers through:

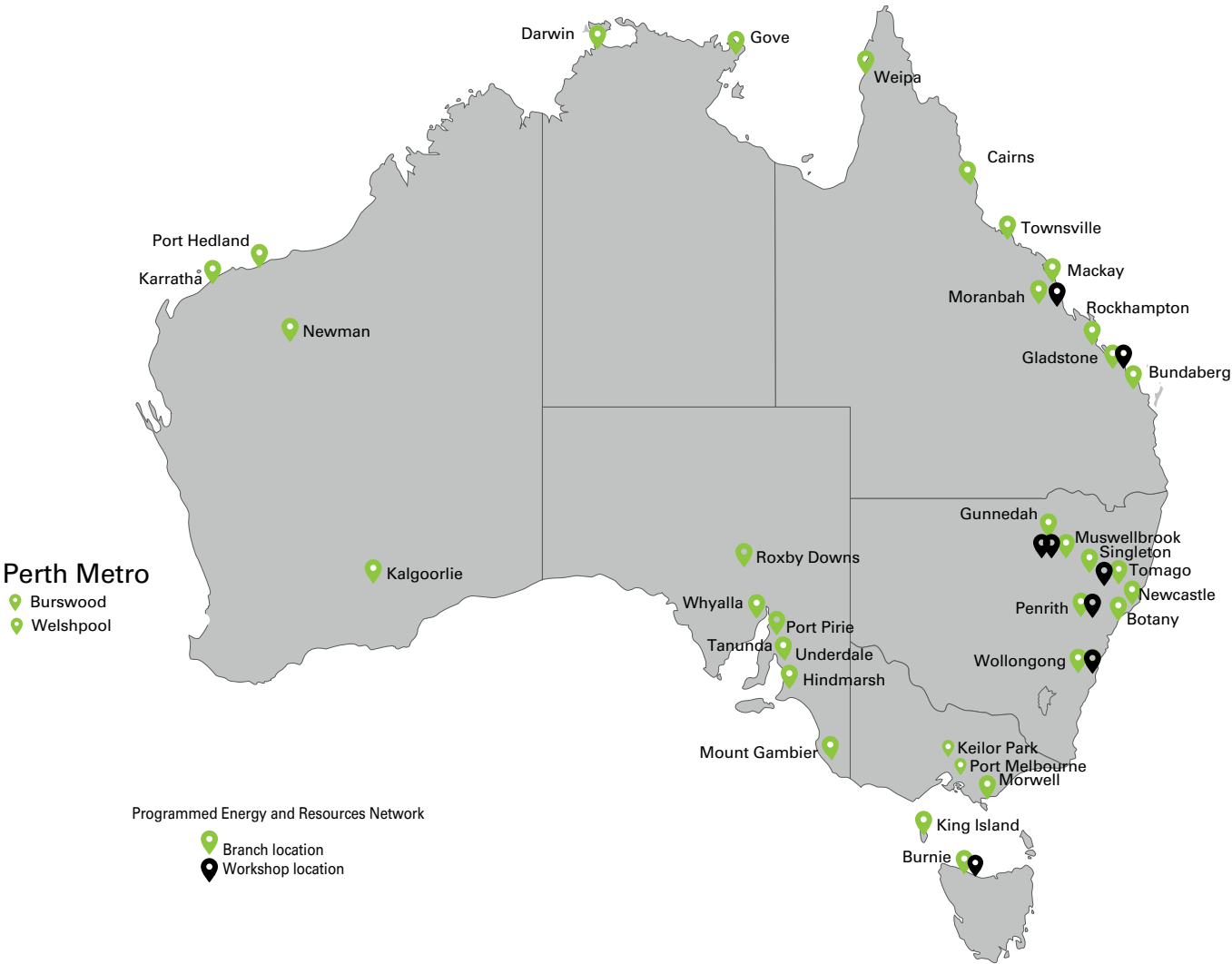
- New-to-industry, apprenticeship, and traineeship programs
- Quality-assured and nationally recognized training and qualifications and
- International workforce solutions
- Permanent placements

Our impressive achievements include an **85%+** completion rate, **55%** female participation in traditionally male-dominated sectors, with **33.8%** of apprentices and trainees identifying as Aboriginal or Torres Strait Islanders.



Our National Presence

Our vast network of branches and workshops across Western Australia, Northern Territory, Queensland, Victoria, New South Wales, South Australia, and Tasmania ensures that we can meet complex regional requirements, backed by regional teams and a robust national support system.



At Programmed, our commitment to excellence, safety, and reliability makes us your trusted partner for all your production and maintenance needs. We are dedicated to delivering tailored solutions that help you achieve your business goals efficiently and cost-effectively.



**For more information about Programmed
and our service offerings, please contact:**

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